**1st Pres Goal #1**

**100 FPCE members have experienced a robust training and development program for lay leadership that resulted in new lay leaders, mentors and volunteers**

**Missions Council Goals:**

**Goal 1 …….**

**Goal 2 …...**

**Action steps:**

**(decide ”who” and “when” for each action step)**

1. Revise/update Funding Guidelines to assure funding for training/leadership needs.
   1. Completed May 2020
2. Offer classes on understanding the culture of homeless, youth, poverty, Muslims, refugees in order to become volunteers and leaders. And to understand how to share your faith within each culture
   1. **Who:**
   2. **When:**
3. (Communication that stimulates interest – probably focusing on younger people who may not have engaged before.) Utilize our monthly mission minute to communicate successes. Develop a forward thinking mobile app for mission. Count people that are using app. When someone visits – do “outakes”
4. Focused on people outside the congregation. Hold regular Intra-cultural competency trainings for youth and adults. (Include in the training pairing youth and adults to have field trips in the community – cross cultural)
5. (Includes Prayer, understanding, support, hosting). Work with existing mission volunteers (and any new volunteers) to provide opportunities for identifying and using their ministry gifts
6. Invite people to go on a trip with the commitment for intentional learning, going, and follow-through afterward. (includes devotional study on servant leadership in Philippians; developing a prayer team; a financial support team; learning about the partner we visit; individual meetings; follow-up reports after the trip.) See Dave’s handout.
7. Develop an ongoing training and mentoring program for volunteers with a focus on the volunteers’ responsibility and focus of the Great Commission and knowledge of our Friends’ culture. (Starting February 2020)

**First Pres Goal #2:**

**By January 2022, 100 kids have regularly attended PYGS and 100 kids have regularly attended NUBS. (Increase children and youth participation in the life of FPCE.)**

Mission Council Goals

Goal #1 …...

Goal #2 ……..

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Action Steps:

**(decide ”who” and “when” for each action step)**

1. Meet with Youth and Children/Family Council
2. Classes can be developed that both youth and adults can attend together
3. Create a learning experience focused on homelessness with youth in order to generate awareness and more…
4. Work with Sunday School to incorporate missional concepts into the lessons they teach. Ask that one children’s moment a month focus on a mission story or partner.
5. Identify and include at least two youth to be part of an exploratory team looking at partnership with the McAuleys and the White River Apache people.
6. Train and mentor youth as volunteers in building relationships between our congregation’s and our Friends’ children