**FPCE Missions Committee Funding Guidelines**

These guidelines are intended to guide the committee on how funds will be allocated.

**GENERAL FUNDING PRIORITIES**

The following are general guidelines to enable us to think strategically and to guide decision-making.

 35% Evangelism and missionary training (emphasis on international)

 25% Enabling of national Christian leaders in the developing world

 20% Kingdom-building – Bible translation, community development,

 infrastructure and microfinance development,

 health care, etc.

 15% Strategic initiatives – special opportunities for spiritual impact and relief

 5% FPCE administration, short term mission, conference attendance

**GUIDING PRINCIPLES FOR INITIAL FUNDING**

 1. We desire to give more support to fewer partners. Nevertheless we remain committed to smaller gifts that can have significant impact.

 2. Primary consideration will be given to FPCE members if they are involved in

 “hands-on” roles – not advisory work. Relatives of FPCE members, except

 their children, will receive consideration.

 3. A secondary consideration will be whether the particular ministry is

 duplicating existing outreach efforts (i.e. campus ministries).

 4. Preferential consideration should be given to individuals and/or organizations having an evangelical orientation.

 5. The organization (if an individual, their sending organization) must have

 demonstrable financial and program management competence.

 6. Funding for any given calendar year in excess of $15,000 should require special consideration or justification. .

 7. Total funding amounts will be $7,500/year per individual and $10,000/year

 per corporate organization.

**GUIDING PRINCIPLES FOR INITIAL FUNDING**

We will ask prospective partners to complete a brief statement on their values, goals for ministry, endeavors for this year, and purpose for the moneys they request (see attached draft prepared by Caryl).

**GUIDING PRINCIPLES FOR ONGOING FUNDING**

All continuing partners must:

* Acknowledge receipt of gifts
* Provide annual or more frequent communications that describe highlights/lowlights of the last year for prayer and praise
* Provide an annual budget with their goals for the forthcoming year
* Be responsive to inquiries from FPCE

**GUIDING PRINCIPLES FOR SUPPORTING FPCE’S EXPENSES**

This section is intended to set amounts for support of various FPCE mission related activities. The objective is to have consistent, published support levels for these activities so decisions are not made on an ad hoc basis resulting in differences in the amounts members receive – and expect.

 1. Attendance at conferences and Presbytery meetings (outside of Chicago).

 To be eligible the individual must be a member and have received a request

 to attend from one of the church’s ordained staff. The funds will be limited to the cost of the meeting registration and transportation expense (primarily airfare).

 2. Short term mission trips within the U.S. We will provide support up to 25% of

 projected costs, not to exceed $500.

3. Short term mission trips outside the U.S. We will provide support up to 50% of projected costs, not to exceed $1,500.

 5. Exceptions (amounts over) to the above can only occur with a 60% favorable vote of the entire membership of the Missions Committee. Phone/e-mail

 voting is permitted. Exceptions cannot be made by 60% of members in attendance at a particular meeting.

6. Hosting people and events at First Pres. We will provide funds up to $4,000.

**Addendum to**

**Funding Guidelines**

**Process for Notifying Mission Partners No Longer Supported**

This section is intended to specify the notification process to mission partners when the Mission Council decides to ***either***:

* Reduce funding levels
* No longer support a mission partner

There are four primary reasons to change funding levels (perhaps others, but is not necessary to have an exhaustive list for purposes of this section):

1. Our mission goals change
2. A mission partner has reached a financial level and sufficient funding that FPCE’s contributions will not have a material effect on the ongoing ministry.
3. A mission partner has significantly changed their ministry focus and/or are not able to clearly articulate what they are doing and why.
4. A mission partner fails to communicate with the Council or does not respond to concerns that the Mission Council may communicate from time to time.

We will give at least 12 months notice to a partner if we intend to cease or substantially reduce funding in the coming year. .