**Questions to Answer as a Council at Your First/Second Meetings**

(or as an initial planning retreat, if appropriate)

In light of the 2020 congregational goals to:

***GOAL #3:*** *By January 2022, 100 FPCE members have experienced a robust training and development program for lay leadership that resulted in new lay leaders, mentors, and volunteers.*

***GOAL #4****: By January 2022, 100 kids have regularly attended PYGS and 100 kids have regularly attended NUBS. (Increase children and youth participation in the life of FPCE.)*

Prior to this first discussion, ask your council members prayerfully to consider the following questions:

* As you think about goals for the next year where does it feel like the Holy Spirit is calling your ministry?
* What challenges does the ministry want to address? What should the ministry build on from the previous year?
* Are there any new things that God might be calling the ministry to explore or try?
1. What is our job as a team? Summarize the role of this council succinctly and clearly. Aim for around 20 words or less. (What are we here to do as this specific ministry at FPCE?)
2. What is/are our specific, attainable, measurable goal(s) for 2020?
	1. How do the goals your ministry feels called to work on connect with the larger goals of the church? How will they align and support those goals?
	2. What other ministries will you reach out to in order to work towards your goals?
3. What is the timeline for achieving these goals? What do we need to do first, second, etc.? What are the deadlines we want to set for our goals?
4. How do we know when we have succeeded at doing our job?
5. What benefit will we bring to the church as a result of our work as a team?

Make sure to revisit the timeline and measure your success in making progress and achieving your goals at each meeting.