**TWO PRIORITY GOALS FOR FIRST PRESBYTERIAN CHURCH 2020**

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| GROW Priority | Mission Council  Meetings | Training and Education | Communication with Congregation (and potentially the community) | Community Outreach  (life to life) | Mission Partner and Visitors | Mission Trips with Partners and Service Projects | First Friends with Refugees |
| **100 FPCE members have experienced a robust training and development program for lay leadership that resulted in new lay leaders, mentors and volunteers** |  | Offer classes on understanding the culture of homeless, youth, poverty, Muslims, refugees in order to become volunteers and leaders. And to understand how to share your faith within each culture. | (Communication that stimulates interest – probably focusing on younger people who may not have engaged before.)  -Utilize our monthly mission minute to communicate successes  -Develop a forward thinking mobile app for mission.  -When someone visits – do “outakes” | Focused on people outside the congregation  Hold regular Intracultural competency trainings for youth and adults. (Include in the training pairing youth and adults to have field trips in the community – cross cultural) | (Includes Prayer, understanding, support, hosting)  Work with existing mission volunteers (and any new volunteers) to provide opportunities for identifying and using their ministry gifts |  | Develop and ongoing training and mentoring program for volunteers with a focus on the volunteers’ responsibility and focus of the Great Commission and knowledge of our Friends’ culture. (Starting February 2020) |
| GROW Priority | Mission Council  Meetings | Adult Ed and Training | Communication with Congregation | Community Outreach | Mission Partner Care and Visits | Mission Trips | First Friends with Refugees & Int’ls. |
| **By January 2022, 100 kids have regularly attended PYGS and 100 kids have regularly attended NUBS. (Increase children and youth participation in the life of FPCE.)** |  | Classes can be developed that both youth and adults can attend together | (continued)  -Count people that are using app | Create a learning experience focused on homelessness with youth in order to generate awareness and more… | Work with Sunday School to incorporate missional concepts into the lessons they teach.  Ask that one children’s moment a month focus on a mission story or partner. |  | Train and mentor youth as volunteers in building relationships between our congregation’s and our Friends’ children |